## MEWO-POL-05 OCCUPATIONAL HEALTH AND SAFETY POLICY



Bearing in mind its Co-workers' health and life, MEWO S.A. makes every effort in order to ensure safety during performing tasks. We adhere to international standards relating to the planning of the course of work and the selection of personal protective equipment.

## EACH COWORKERS OF MEWO S.A. IS OBLIGED TO SUSPEND THE PERFORMANCE OF WORK OR PROVISION OF SERVICES IN CASE OF THREAT TO LIFE OR HEALTH!

Work can be resumed only after ensuring that it is continued in a safe manner.

We implement our policy through:

- taking all possible actions in order to prevent potentially hazardous events, as well as counteracting accidents and occupational diseases,
- aiming at continuous improvement of occupational health and safety,
- meeting the requirements included in legal provisions and other requirements concerning proper functioning of the enterprise, including the Client's requirements, as well as maintaining and improving the work quality and safety management process as part of the Integrated Management System of MEWO S.A.,
- identification of threats at workplace, detailed occupational risk assessment and assessment of risk in the case of the performed task,
- application of the system of reporting potentially hazardous events, accidents, environmental incidents and suggestions of changes,
- reduction of the number of people working in the conditions which expose them to harmful, dangerous and burdensome factors,
- ensuring that Co-workers work in safe conditions compliant with the requirements of law and ergonomics,
- application of procedures aiming at specifying the procedure in case of accident, failure, pulling out chemical warfare agents and other circumstances having a particular impact on the performed tasks, as well as the Co-workers' health and life,
- conducting inspections of vessels and internal audits in order to detect irregularities and implement adequate solutions improving the safety quality,
- providing Co-workers with personal and collective protective equipment of high international standards,
- raising qualifications by Partners and participation in the OHS trainings, and
- involving Co-workers in the activities aiming at the improvement of occupational health and safety,
- consultation and participation of Co-workers and the Co-workers' Representative in the development, planning, implementation, evaluation and actions to improve the health and safety management system.

The foregoing elements constitute a priority for the activity in the area of ensuring occupational health and safety. The CEO aims at providing the Co-workers of MEWO S.A. with the personal protective equipment which is adequate for the performed works.

Each Coworker of MEWO S.A. should be familiar with and observe the rules concerning the use of personal protective equipment, as well as perform their duties in accordance with the applicable provisions of law and internal regulations of MEWO S.A.

Straszyn, 06.11.2020



Prezes Zarzadu Pawel Gajewski